

Health and Safety Policy

MSA Damper srl, which designs and manufactures shock absorbers for the automotive, railway and special application sectors, in the deep conviction that business activities must be responsibly combined with the ethical principles, is committed, making human, instrumental and economic resources available, in order to pursue the objectives of improving the safety and health of workers in the workplace as an integral part and as a strategic aspect of its organizational management. In the context of the development and the implementation of a Management System for Health and Safety in accordance with the UNI EN ISO 45001:2023 Standard

MSA DAMPER srl is therefore committed to:

- **Satisfy** legal requirements and of any other type that are relevant, complying with any applicable regulatory and authorization obligation
- **Guarantee** safe and healthy working conditions, acting in order to implement, in compliance with the hierarchical principles of prevention, measures, interventions, adjustments with the aim of preventing accidents and occupational diseases
- **Eliminate** the dangers and reduce health and safety risks, carrying out proactive and preventive assessments, both with reference to the existing situations and with regard to the expected situations of change, in order to be able to adopt the appropriate solutions
- **Promote** information, education and training activities, involving workers and making them aware of their individual obligations and of the importance of their contribution to achieve the expected results
- **Assure** the consultation and participation of workers and their representatives so that everyone participates, according to the powers and competences, in the achievement of health and safety objectives
- **Maintain** updated appropriate documented information for the constant control of the health and safety of personnel and for the management of any interventions to be carried out in case of non-compliance, anomalies and emergencies
- **Activate** appropriate communication channels (both internal and external), with particular regard to public authorities
- **Pursue** the continuous improvement of its Management System also through an integrated and synergistic action involving the quality and the environment principles