

## *Environmental policy*

MSA Damper srl, which designs and manufactures shock absorbers for the automotive, railway and special application sectors, in the deep conviction that business activities must be responsibly combined with the principles of environmental protection and safeguard, maintains an Environmental Management System compliant with the requirements of the UNI EN ISO 14001: 2015 standard. The organization operates in a technological context, of an advanced and dynamic type, which involves customers, suppliers and other interested parties, in a national and international geographical context.

MSA DAMPER srl is therefore committed to:

- **Guarantee** full and punctual compliance with its conformity obligations and scrupulous compliance with any applicable environmental requirement applicable to its organization
- **Guarantee** the carrying out of the necessary activities aimed at protecting the environment, through a design developed with a view to the product cycle, and the prevention of pollution, through the reduction of environmental impacts associated with its products and services
- **Guarantee** monitoring its environmental performance and adopting measures to reduce the withdrawal of resources in relation to the unit of product manufactured
- **Guarantee** the implementation of the differentiation and optimal management of waste generated by its processes and activities.
- **Guarantee** the adoption of measures to keep under control the impacts associated with possible environmental emergency situations.
- **Guarantee** raising awareness and promoting the involvement of its staff and external suppliers so that the principles of this environmental policy are implemented in a process of growth and cultural development of the company
- **Guarantee** the commitment to the continuous improvement of its Management System and its environmental performance through the application of the best available and economically feasible technologies and through the maintenance of a synergistic model of organizational management integrated with the principles of quality and health and safety in the workplace.

Asti, 20/01/2023

*The Management*