

SAFETY POLICY

MSA Damper srl, which designs and manufactures shock absorbers for the automotive, railway and special applications sectors, is deeply convinced that business activities must be responsibly combined with the principles of protecting and safeguarding the health and safety of workers, is committed, making human, instrumental and economic resources available, in order to pursue the objectives of improving the safety and health of workers, as an integral part of its business and as a strategic commitment with respect to the more general purposes of the entire company activity.

MSA Damper makes this document known and sends it to all company subjects as well as making it available to all interested parties by publishing it on the web, on the websites it owns (www.msadamper.com) and also:

- It undertakes to operate in compliance with the jurisprudence, regulations and directives National and European; in order to implement methodologies, interventions, adjustments with the aim of reducing accidents, occupational pathologies and related indices;
- Introduces and maintains update management and surveillance procedures for the constant monitoring of the health and safety of personnel and the interventions to be carried out in the event that situations of non-conformity, anomalies and emergencies are identified;
- Promotes training and information activities, involving all workers, making them aware of their individual obligations of the importance of each of their individual actions for achieving the expected results and of their responsibility in matters of Health and Safety at Work;
- Identify the dangers deriving from the various activities;
- Evaluate in advance the risks for workers for what is in place and for each new activity and/or process in order to be able to adopt solutions capable of preventing accidents, occupational pathologies;
- Activates appropriate communication channels internally and externally, in particular with public authorities; analysis actions for non-compliance situations generated and those naturally encountered;
- Periodically carries out a review of the policies, of the occupational health and safety management systems, of the risk assessment document, verifying its consistency, adequacy and appropriateness

The entire company structure (managers, supervisors, designers, plant engineers, purchasing and maintenance services, workers, etc.) participates, according to their powers and skills, in achieving the objectives in terms of Health and Safety

Asti, 2020/12/01

General Manager